

Skills International for Training & Consulting

سكلز الدولية للتدريب والإستشارات

Visionary & Innovative Leadership: Empowering Team & Delegation Mastery

Course Introduction:

In today's fast-paced corporate environment, leadership is no longer just about giving orders; it is about the ability to foresee the future, foster an innovative culture, and empower teams through intelligent delegation. This course provides a comprehensive journey for leaders and managers to elevate their performance. It focuses on building high-performing teams while integrating specialized development modules for Junior staff to prepare them as the leaders of tomorrow

Course Objectives:

- ✓ Adopt a visionary leadership mindset that fosters institutional innovation and collaboration.
- ✓ Implement effective strategies for building trust and enhancing communication channels within teams.
- ✓ Make strategic decisions and resolve complex problems using logical and creative thinking tools.
- ✓ Master the art of effective delegation and role clarity to achieve operational excellence.
- ✓ Empower junior employees by helping them define their sense of purpose and honing their essential soft skills.

Who Should Attend?

- Med Management at all organizational levels
- High-potential employees (HiPos) identified for future leadership roles.
- Staff seeking to fast-track their professional growth.
- Senior management:
- Department & division Heads
- Senior change & innovation employee
- Executives
- Organizational Development

Training Methods:

- ✓ Interactive Workshops: To foster collaboration and team dynamics
- ✓ Case Studies: To analyze real-world business scenarios
- ✓ Role-Playing: To simulate delegation challenges and decision-making scenarios
- ✓ Brainstorming Sessions: To stimulate creative thinking and innovation
- ✓ Self-Assessment Tools: To measure soft skills and identify individual development paths.

Course Outline:

Day One

Visionary Leadership & Building Trust

- Module 1 (Collaboration, Innovation, & Vision): Transitioning from "I" to "We"; fostering a culture of innovation and foresight.
- Module 2 (Teamwork, Communication, & Trust Building): Breaking down silos, practicing transparent communication, and creating "Psychological Safety" within the team.

Day Two

Decision-Making & Delegation Mastery

- Module 3 (Decision Making & Problem Solving): Critical thinking techniques, analytical tools, and overcoming "Decision Paralysis."
- Module 4 (Role Clarity & Delegation): Utilizing the RACI matrix; understanding the "When, Why, and How" of delegation; and avoiding the trap of Micromanagement

Day Three

Empowering Juniors & Personal Development

- Module 5 (Creating Meaning & Purpose): Aligning daily tasks with the organization's greater vision to increase engagement and loyalty.
- Module 6 (Building Relationships & Soft Skills): Mastering prioritization (Eisenhower Matrix), managing energy rather than just time, and cultivating self-motivation for professional excellence.

Training Details

Course Duration	3 Days
Pre-Schedule	15 – 17 Nov 2026
Venue	Waldorf Astoria Hotel – The Avenues
Trainer's Name	Dr.Khaled Al.Fadhli
Training Fees Per Person	KWD 390 (Three Hundred Ninety)
Course Fees Include	✓ Tuition documentation ✓ Curriculum and Training Handout ✓ Five star lunch ✓ Completion Certificates