

Training
Course

**Driven Leadership Empower
People for Lasting Impact**

Course Plan

Introduction

“Driven Leadership: Empower People for Lasting Impact” is a comprehensive training course designed to help leaders develop the mindset, skills, and strategies needed to inspire and empower their teams. In today’s fast-paced world, successful leadership goes beyond directing tasks; it involves cultivating an environment where team members feel valued, motivated, and aligned with a shared purpose. This course will equip leaders with the tools to drive change, foster collaboration, and make a lasting impact.

Course Objectives:

- ✓ To develop a deep understanding of purpose-driven leadership and its impact on team dynamics.
- ✓ To equip leaders with skills to build trust, inspire others, and lead by example.
- ✓ To enhance participants’ ability to communicate effectively and build strong team connections.
- ✓ To teach practical strategies for empowering others and creating a supportive, high-performance culture.
- ✓ To instill confidence in leaders to make decisions that prioritize both people and long-term impact.

Who Should Attend?

- New and emerging leaders aiming to make a positive impact.
- Team leaders Oil & Gas sector
- Employees working in government departments, institutions, and private sector organizations across different industries.
- Experienced managers looking to refine their leadership approach.
- HR professionals interested in leadership development strategies.

Training Methods:

- ✓ Online Video material.
- ✓ Presentation.
- ✓ Live Interactive sessions.
- ✓ Course presenter will make extensive use of all tools that will be needed for the virtual environment.
- ✓ Questions & Answers

Course Outline:

Day One

- Introduction to Driven Leadership: Understanding the concept and significance of driven, people-centric leadership.
- Building a Vision for Lasting Impact: Crafting a compelling vision and aligning it with team goals.
- Trust as the Foundation of Leadership: Techniques for building and maintaining trust within teams.
- Empowering vs. Directing: The difference between empowering team members and simply directing tasks.

Day Two

- Developing Emotional Intelligence: Enhancing self-awareness, empathy, and relationship management.
- Inspiring Through Purpose: How to communicate purpose effectively to inspire and engage others.
- Active Listening and Communication Skills: Techniques to improve listening, feedback, and conflict resolution.
- Delegating Effectively: The art of empowering others through effective delegation.

Day Three

- Motivation and Positive Reinforcement: Understanding intrinsic vs. extrinsic motivation and fostering a motivating environment.
- Building Resilience in Teams: Helping teams adapt and thrive in times of change and challenge.
- Inclusive Leadership: Fostering a culture that values diversity and encourages collaboration.
- Decision-Making for Leaders: Strategies to make balanced, impact-driven decisions.

Day Four

- Feedback and Accountability: Cultivating a culture of constructive feedback and mutual accountability.
- Conflict Resolution and Mediation: Navigating and resolving conflicts constructively.
- Developing Leadership Mindset and Presence: Enhancing confidence and presence as a leader.
- Innovation and Creativity in Leadership: Encouraging innovative thinking and creative problem-solving.

Day Five

- Time and Energy Management: Techniques to manage time effectively and avoid burnout.
- Leading by Example: The importance of consistency and authenticity in leadership.

- **Mentorship and Coaching:** Empowering team members through mentorship and growth-oriented support.
- **Measuring and Sustaining Impact:** Setting benchmarks for success and ensuring long-term positive impact.

Training Details

Course Duration	5 Days
Pre-Schedule	20 – 24 Oct 2025
Venue	NH Collection Madrid Gran Vía - Madrid
Training Fees Per Person	KWD 1500 (One Thousand Five Hundred Only)
Course Fees Include	✓ Tuition documentation ✓ Curriculum and Training Handout ✓ Five star Lunch ✓ Completion Certificates ✓ Lunch Included